City of Batavia, NY - Director of Human Resources

The City of Batavia invites qualified candidates to apply for the position of Director of Human Resources. Nestled between Rochester and Buffalo, Batavia is a vibrant city known for its rich history and commitment to community excellence. With a population of approximately 15,500 residents, Batavia offers affordable living, walkable neighborhoods, and numerous local attractions. The city is undergoing significant community improvement efforts, focusing on downtown revitalization, housing quality, and increased community engagement.

As the Director of Human Resources, you will lead and administer the City of Batavia's Human Resources Department, overseeing key areas related to the personnel management for all City employees. Your role will encompass budgeting and fiscal management, contract management, policy administration, wage and salary administration, labor law compliance, and employee relations. Reporting directly to the City Manager, you will also work closely with the City Council, health insurance administrators, workers' compensation administrators, and labor relations specialists from four unions.

Batavia boasts a welcoming community with ample housing, quality services, and access to natural beauty, including the nearly 10-mile Ellicott Trail. The position offers a competitive salary range of \$95,306 - \$115,596, along with excellent benefits, including health insurance, generous time off, and participation in the NYS Retirement system.

Apply Today

This is a unique opportunity to lead in a city committed to growth and community pride. For a full description of requirements and job responsibilities, as well as more on Batavia, please view the position brochure at: <u>http://www.pracademicpartners.com</u>

Candidates are encouraged to apply by August 30, 2024, by sending a cover letter, resume, and three references via email to <u>ian@pracademicpartners.com</u> with the subject line City of Batavia - Director of Human Resources.

The City of Batavia is an equal opportunity employer.