

GLOW Workforce Development Board Meeting

Genesee Community College, Room T121

1/21/25 Approved Meeting Minutes

Members Present: John Cima, GV BOCES; Norb Fuest, Appletree HR and Safety Consultant; Darren Burdick, NYS DOL; Rae Frank, Independent Living; Patti Fales, BMP America, Inc.; Dan Ireland, Regional Health/UMMC; Holly Mitchell, Advanced Rubber Products; Holli Nenni, Jim Pierce, Wyoming Economic Development; Orleans County DSS; Shawn Pollock, Nortera Foods; Tom Thomas, Lapp Insulator/Union Representative Local 81495; Jennifer Wakefield, GCC BEST Center

Excused: Molly Haungs

Non-Members: Kelly Kiebala, Orleans County Job Development; Beth Caton; Wyoming County Community Action; Teresa Van Son, GC Job Development;

CEOs/Representative: Ken DeRoller, Orleans County Representative; David Pribulka, Livingston County Administrator

CEOs Excused:

Staff Present: Jay Lazarony, Michele Nichols; Kristine Langless

Welcome and Introductions

Norb called the meeting to order at 4:31 p.m. There was a quorum at the meeting.

Approval of Draft GLOW WDB Meeting Minutes of 1/21/25

The 9/17/24 GLOW WDB Meeting minutes were sent to members prior to the meeting. Tom Thomas made the motion to approve the 9/17/24 minutes as presented; John Cima seconded the motion, all members present at the meeting were in favor, and the motion was carried. The 9/17/24 GLOW WDB Meeting minutes were approved as presented.

Finance Committee Recommendations

Amended PY2024 GLOW Budget

The amended PY2024 GLOW budget was sent to members prior to the meeting. There were some final changes regarding balance of allocation and carryover to the PY2024 budget and the Finance Committee has approved. Ken asked Kristine if there it was more challenging than usual and Kristine responded yes as several budgets were prepared to prepare for cuts not knowing allocations. Jay did note that a 10% cut was anticipated for the but final amounts will not be until around February/March. **VOTE>** All members present at the meeting were in favor of approving the amended PY2024 GLOW Budget as presented.

Amendment to GLOW Objective Assessment Policy

The amended GLOW Objective Assessment Policy was sent to members prior to the meeting. The Finance Committee has approved. The amendment includes adding ACT WorkKeys Applied Math and Workplace Documents, which can be used as a baseline to utilize as a basic skills assessment for objective assessment as the TABE tests have to be purchased in bulk and is not cost effective. FOTA has approved this but there may be more changes after NYSDOL policy team review at a later time. **VOTE>** All members present at the meeting were in favor of approving the amended GLOW Objective Policy as presented.

GLOW One Stop Operator RFP PY2025 Contract

The GLOW One Stop Operator RFP for PY2025 was sent to members prior to the meeting. Jay explained in the past when only one responds to RFP, it is considered a failed procurement and it would have to be released for procurement again before it could be considered a single source. NYSDOL did approve it could be considered a sole source after a failed procurement with one proposal submitted by GFLRPC with the approval of Livingston County's approval as Grant Recipient's approval where an entity is then designated as the One Stop System Operator, which was approved. Jay noted that GFLRPC has been doing a great job with implementing the one stop partner and employer presentations that connects businesses and agencies with services and job openings that are available. If anyone is interested in presenting, please let Jay know. The contract is for \$8,000 and is renewable for additional 3 years pending funding. Ken would like to get more businesses to utilize the NYSDOL Job Bank database for open position. Jessica Ramell and Mike Gehl are the GLOW NYSDOL business representatives that are very engaged and can assist with listings. The Finance Committee has approved. **VOTE>** All members present at the meeting were in favor of approving the Genesee Finger Lakes Regional Planning Council as the GLOW One Stop Operator for PY2025 contract starting 7/1/25-6/30/26.

Jay encourages WDB members who may know someone who would like to serve as a business member for the GLOW WDB as there are several open positions. They have to have a business in GLOW and have hiring authority. Please send any potential business representatives to Jay, Norb, or Michele.

Ken DeRoller, Orleans County Representative – He has been working with Orleans County United Way Taskforce Housing just completed housing assessment try to get momentum address housing shortage as well as jobs not being filled if anyone is interested in the data of identified needs, he can share.

Beth Caton, WCCA – They are starting another Customized training with Wyoming County Skilled Nursing Facility as well as starting ITAs for the next Fast Track course starting in March.

Rae Frank, Independent Living of Genesee Region – They were notified from HUD they are receiving \$500,000 to expand Rapid Re-Housing program to serve homeless people in Genesee, Orleans, Wyoming. The YWCA also received \$500,000 for their domestic violence program.

Tom Thomas – They are really busy at Lapp and trying to add a new 2nd shift. Their new HR person, Audra Olsen, is interested in joining GLOW WDB and he will send her contact information.

Jim Pierce, Wyoming County Economic Development – Recruiting for next Fast Track class and they are already half full. Going into 14th year with over 100 businesses that have started in Wyoming County and thankful for the WIOA dollars to assist!

Kristin Grose, Orleans Community Health – The CEO was very happy about the GWYH Healthcare kickoff event today and they are hoping to get more volunteers to the event!

Kelly Kiebala, Orleans County Job Development – A Customized Training starting in February with Velocity in Medina. Also starting the second cohort with CNC Technical Solutions with Office of Strategic Workforce Development funds, which are also WIOA co-enrolled. Kimberly Meyers promoted to E&T Coordinator so they have an E&T Counselor position open. Also happy to see everyone who came to Orleans today for GWYH Healthcare kickoff!

Jennifer Wakefield, GCC Best Center – Part of the SUNY Healthcare Grant outcomes are a clinical processor and trauma inform care classes starting in April. Received approval from NYSERTA for clean energy HVAC training class! They have run out of SUNY Workforce Development Funds due to training more than they anticipated and will have to wait until April/May for another allocation. Unfortunately, some of the business are unable to participate in their training due to no financial support. As part of NYATEP's Advocacy Day in March and she plans to be at the capital to advocate for these funds!

Jay noted that there is WIOA funding available for GLOW residents for incumbent worker training making under \$28/hr.

Dan Ireland, Rochester Regional Health/UMMC – Very excited with the opening of the healthy living campus that has been a 10 year collaboration with YMCA and Rochester Regional Health to bring this wellness and health facility in Batavia. They have added jobs to support that clinic! At UMMC, they only have 2 agency nurses employed as they have been successful at hiring RNs along with a team of different levels for an alternate staffing model (patient care techs, LPN, RN) to provide care to patients. Looking forward to 3/17/25 at GWYH Healthcare – thank you to everyone who is helping making that happen!

Teresa Van Son, GC Job Development - Job Fair at GC Career Center tomorrow (1/22/25) with DOL taking lead this year from 2 – 4 pm. They hired John Kratz as Accounting Supervisor and very happy to have him on board.

Darren Burdick, NYS DOL – NYSDOL has a lot of job openings and can apply on www.statejobs.ny.gov, which includes the Teacher Ambassador Program, which is open for teachers to apply where they are hired at for 4 weeks in the summer at \$34/hr. to learn about local career opportunities and take back to their schools. It has been very successful and is growing each year!

Norb Fuest, Appletree Consultants/WDB Chairman - He will be attending the SWIB meeting tomorrow. Some training information he will be bring back to the WDB. He attended Regional Legislative Breakfast where representatives were present from Congressman Shumer and Tenney's office. Discussion on youth funding and how discouraging at it being decreased and the need for it in this rural area.

If you are interested to be a Volunteer for GWYH Healthcare on 3/17/25, please sign up at www.gwyh.com!

Dan Ireland made the motion to adjourn the meeting at 5:08 pm; Tom Thomas seconded the motion; all members present at the meeting were in favor and the meeting adjourned at 5:08 pm.

NEXT MEETING: Tuesday, March 18, 2025, 4:30 pm at Genesee Community College, Batavia, Room T121