



GLOW WORKFORCE INVESTMENT BOARD
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GLOW YOUTH STANDING COMMITTEE MEETING
Genesee County Career Center, Batavia
10/4/16
Minutes

MEMBERS PRESENT: Scott Gage, GC Job Development Bureau; Dave Rumsey, Wyoming County DSS Commissioner; Kelly Kiebal, Orleans County Job Development; Linda Hesch, ACCES VR; Matt Dussault, WCCA; Mary Guldenschuh, Livingston County OWD; Melinda Maedl, Iroquois Job Corps

Guests: Jay Lazarony, GC Job Development Bureau; Kate Hilfiker, Livingston County OWD; Cindy Lonnen, Orleans County Job Development Agency

WDB STAFF: Mary Lou Hamm, Michele Nichols (minutes)

Introductions were made by everyone present at the meeting.

Approval of Minutes/Corrections

Scott made the motion to approve the 5/3/16 GLOW Youth Standing Committee Meeting Minutes; Linda seconded the motion; all members present at the meeting were in favor, and the motion was carried.

Follow Up on Action Items: Beth did ask Upward Bound to provide HS Diplomas, etc. for the P.Y.2015 WIOA youth they had enrolled to WCCA. We are not sure they were provided. Michele did ask them to provide those documents for the GC UB WIOA Youth and they did. **ACTION ITEM**> Michele will follow up with Beth. **UPDATE**> They did provide the documents.

P.Y.2016 Summer Youth Programs

Jay Lazarony, Sr. Youth Counselor of Genesee County Job Development Bureau, reported they served 40 youth in their Summer Youth Employment Program (SYEP) funded with TANF funds and ACCES for work experience. They did assist 10 non-eligible youth with placements at Darien Lake. One youth was hired at the Days Inn and a youth was hired at a Rochester daycare after their summer work experience. They did a mandatory one day workshop prior to their summer work experience program, which included several speakers to discuss job readiness, financial literacy, social media and world of work, and discussing inclusion of people with disabilities. They currently have 3 out-of-School youth enrolled with 2 in ITAs and one in work experience and 9 in-school youth in the year round AVE program, which starts today. They have had a lot of success with the ACCES VR work experiences and job placements.

Katie Hilfiker of Livingston County Office of Workforce Development reported they served 42 youth in their SYEP provided with TANF funds. They had 86% retention rate and 50% served with a disability. They contracted with ARC for a job coach for 4 youth. They had a hands-on Careers Program for 14 and 15 year olds, which included Metal Trades, Conservation, Culinary, and Criminal Justice. They had a mandatory week-long training workshop that the youth were required to attend prior to starting that included financial literacy, workplace safety, drug and alcohol in the workplace. Their work experience worksites included Livingston Center for Rehabilitation, a local pharmacy, traffic safety with Sheriff's Department, and Department of Health. Kate provided pictures of the youth at their worksites.

Cindy Lonnen, Youth Counselor of Orleans County Job Development, provided handouts on the Orleans County SYEP. They had a hard time getting youth this year. They had 56 youth apply, 36 were hired, 31 started, and 28 completed successfully but no one was fired! They had 39 worksites, with 6 of them new this year. They had more in-school youth participate than out-of-school. They did Enrichment classes on financial literacy and career development. After the program, most went back to high school, some went to college, some went to work, and one went in the military.

Matt Dussault, Youth Counselor of Wyoming County Community Action, reported they had 36 youth enrolled, ages 14-20, in their SYEP with 34 completing. They had 23 worksites with 5 of them new this year and 4 of those new employers hired the youth after the program. They offered youth a \$25 stipend to do the 5 Career Zone Modules and/or the ServSafe Certification, which some of them obtained. They did not mandate employment workshops as in the past but did offer to any youth interested, which included topics on work experience, tips for money, and job interviewing. Matt read comments from employers who were very pleased with the youth at their worksite. There were 10 youth that secured employment after the program. He has some good leads for year round WIOA youth.

GLOW Youth Performance Update

The final P.Y.2015 GLOW Youth Performance was distributed. GLOW exceeded the standards for the three youth measures: Youth Placed in Employment, Post-Secondary, or Military; Youth Attainment of Degree or Certificate; and Youth achieving Literacy Numeracy Gains. GLOW also had the 5th highest number of youth in the state completing Career Zone, a web based assessment tool, which is now a required Customer Service Indicator.

ACTION ITEM> Did GLOW meet the 75% OS Expenditure Rate and 20% Work Experience Rate for P.Y.2015: **UPDATE**> Michele did send out an email: Yes, 76.54% for the OS Youth Expenditure Rate and 22.67% for the youth Work Experience.

Youth Council Member Go Around

Linda Hesch, ACCES – They continue to work with Community Employment Specialists that go into schools to educate about their services. Their new youth work experience component with Genesee County Job Development that Jay Lazarony does has been very successful with at least 20-25 referrals of youth with disabilities being placed in work experience and 8-10 placements into unsubsidized employment.

- Matt Dussault – Recruitment for WIOA youth is a challenge. He currently has 6 new WIOA youth enrolled. Literacy West is a big resource for them. He is now making Career Zone a part of the intake process as it's a good tool for the youth to do.

Michele Nichols, GLOW WDB – The request for the GLOW WDB Youth Recognition Nominations will be sent out soon. The Annual GLOW WDB Breakfast is 12/9/16, 7:30 am at Terry Hills, Batavia.

- Mary Guldenschuh, Livingston County OWD – As of July 1st they have 23 active youth with 4 new enrolled- 9% are In School Youth and 91% are out-of-school youth with half who school dropouts; 30% with a disability, and

30% are offenders. They just started a CNA program funding some adults and 2 youth. She is attending the Youth Bureau Conference this month, which Mary will attend and the WNY Youth Association is hosting a Leadership Conference where she will be taking 4 youth to attend.

Melinda Maedl, Iroquois Job Corps – They provide career technical training for young people ages 16 through 24. You may send any referrals to her. They have 2 graduation ceremonies a year with 110 graduating in October.

Cindy Lonnen, Orleans County Job Development Agency – She is having a hard time recruiting out-of-school youth. She would like to do a year round class like she did for the summer program. She will be attending the NYATEP Youth Bureau Conference.

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Scott Gage, GC Job Development Bureau – They have 12 new enrolled WIOA youth. The Adolescent Vocational Exploration (AVE) class 9 WIOA youth and 3 Americorps students. They have 2 youth in Individual Training Accounts and one in work experience.

Kelly Kiebala, Orleans County Job Development – Their Americorps Mentor group has been going well. They plan on starting a CNA class soon. They are working together with Orleans Niagara BOCES on credential programs.

Orleans Niagara BOCES is having a Career Fair in collaboration with ACCES – Linda will send the flyer to Michele and she will send to all.

Mary Lou noted that she is still waiting on FOTA's response regarding procurement on the Youth Carryover.

The meeting adjourned at 4 p.m.

The Next GLOW Youth Standing Committee Meeting is: 12/6/16, 3 - 4 p.m. at GC Career Center, Batavia.

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