

Start a great career at a top local company. Paid training.

Isaac Heating & Air Conditioning is looking for Residential HVAC Installer Trainees to join our growing team in Rochester, NY. Our employees are dedicated to making our customers' businesses and homes safe, energy efficient, and comfortable. If you are a highly-motivated individual who can deliver top-quality service while maintaining our highest standards for safety and quality, then send us a copy of your resume today!

At Isaac University, boot camp is an introductory 12 – week, paid training program designed for individuals with little or no experience who are serious about beginning a career Isaac Heating & Air Conditioning.

Students will be paid hourly while receiving full-time classroom, lab, and field training for 12 weeks with a guaranteed 40 hours per week.

After successful completion of this phase of the program, trainees will be placed in a field position where they will receive additional of on-the-job training.

Graduation from boot camp will be based on weekly test scores, lab participation, and field evaluations throughout the 12-week program.

Upon graduation, trainees will receive an offer to become a member of the Isaac team.

Applications due: 12/31/2017

Boot camp begins: 2/05/2017

How to Apply

- Write a paragraph explaining why you want to join the program and why you would make a good fit
- Viable candidates will be scheduled for an interview and a written mechanical comprehension test
- Open House will follow to gather more information, meet leadership, and complete a short, hands-on lab test on January 4th at 5:00 pm.