



GLOW YOUTH STANDING COMMITTEE MEETING
Genesee County Career Center, Batavia
10/3/17
Draft Minutes

MEMBERS PRESENT: Scott Gage, GC Job Development Bureau; Dave Rumsey, Wyoming County DSS Commissioner; Mary Guldenschu, Livingston County OWD; Linda Hesch, ACCES-VR; Kelly Kiebal, Orleans County Job Development

EXCUSED: Darren Burdick, Jocelyn Sikorski

GUESTS: Lisa Smith, GC Job Development; Kate Hilfinger and Tracy Clarke, Livingston County OWD; Rebecca Nigro, GCDSS; Barb Dieke; NYS DOL - FOTA

WDB STAFF: Jay Lazarony, Michele Nichols (minutes)

Introductions were made by everyone present at the meeting.

Approval of Minutes/Corrections

Scott made the motion to approve the 5/2/17 GLOW Youth Standing Committee Meeting Minutes; Linda seconded the motion; all members present at the meeting were in favor, and the motion was carried. Follow Up Action Item> Jay did request ServeSafe Certificate's credential impact for youth. At this point, USDOL is only approving the Supervisor ServeSafe Certificate as a credential.

GLOW Service Provider's Summer Youth Employment Program - Presentations

Livingston County – Mary Guldenschuh, Kate Hilfinger, Tracey Clark

- There are photos of the summer youth on their website.
- They had 58 TANF youth and 2 WIOA.
- They had an 87% Retention Rate.
- Every youth was mandated to attend the Work Ethic curriculum.
- The 14-15 year old youth participated in a hands-on career exploration for Camp Hard Hat in conjunction with BOCES and Livingston County Business Education Alliance (BEA). This consisted of a project at Letchworth Park building a walkway trail and platform for a 2 week period at 30 hours/week. They paid youth a wage of \$7.50 and youth that successfully completed the summer program received a \$300 incentive check.
- They had 49 direct summer placements at 30 worksites.

- They had a youth who was hired on at Dansville Central School as a cleaner where he did his summer work experience.

Genesee County – Lisa Smith, Youth Employment Counselor

- Lisa started at GC Job Development in May and jumped right into the Summer Youth Employment Program.
- They had 33 TANF youth in the summer program with a 90% completion rate.
- They had 26 employers participate and received positive feedback from surveys that were sent out at the end of the program.
- They did the Financial Literacy element with Tonawanda Valley Federal Credit Union that was very engaging and successful.
- They had one permanent placement with a foster care youth as well as two other placements.
- 25 youth who completed the summer program received an incentive of \$100 gift card for Walmart.

Wyoming County - Jay reported on WCCA, who could not attend.

- Over 70 Wyoming County youth applied with 36 youth participating and 33 completing their summer work experience. 24 Worksites took on youth placements.
- The Youth Served were:
 - Male - 22 Female - 14
 - In School Youth - 27 and Out of School Youth - 9
 - Age 14 – 5; Age 15 – 8; Age 16 – 6; Age 17 – 8; Age 18 – 3; Age 19 – 1; Age 20 - 5
- 2 youth secured employment on their own during the program and 3 youth secured employment with their summer worksites.
- 4 Youth obtained ServSafe certifications and applied for student aide positions in the dietary department offered by Wyoming County Community Hospital.
- The youth participants attended workshops on Becoming Part of Tomorrow’s Workforce and Understanding the True Value of Money.
- The youth participants were given the opportunity to create a Career Zone Profile and were advised the benefits of its ongoing modules and online portfolio.
- A strong focus for the youth this year was put on the importance of developing References and Networking by building positive relationships with their worksite to gain a potential reference for future use.
- Jay read some positive comments from the employer worksites.

Orleans County – Kelly Kiebala, Director

- She hired 2 temporary employees due to Cindy Lonnen still being out on medical leave.
- They had 36 youth participate in the Summer Youth Employment Program with 24 worksites.
- One youth was hired at Claims Recovery Financial System and 2 youth hired for afterschool daycare.

Discussion on Youth Standing Committee – Jay Lazarony, GLOW WDB Director

- Jay attended a Greg Newton training where youth programs were discussed.
- Most WDBs do not have a Youth Standing Committee anymore as it is not required under WIOA.
- A handout was distributed on Developing and Enhancing the local youth workforce system using the resources and services of all partners.
- Jay is proposing to rename the committee to Emerging Worker or Special Populations and focus on collaborating with other partners to work on building an integrated system and referral process for youth, emerging workers, and youth with disabilities. This is also a part of the GLOW Memorandum of Understanding (MOU), with include Title I – WIOA Adult/DLW/Youth, Title II – Adult Education and Literacy, Title III – NYSDOL Wagner Peyser, and Title IV – Vocational Rehabilitation WIOA partners.
- The WIOA youth eligibility ages are 14-24 and services vary by age.
- Jay invited Kellie from Iroquois Job Corps and Rebecca from GC DSS to attend this meeting and be part of this committee. Please refer any other partners you think should be included to Jay.
- Dave agreed with this direction.
- Jay asked to let him know your thoughts and we can discuss this more at the December meeting.

Youth Member Go Around

Rebecca Nigro, GC DSS – She is looking forward to being part of the new committee and collaborating with other partners.

Michele Nichols, GLOW WDB – She sent out the GLOW WDB Business, Youth, and Adult/DLW Recognition Nomination Forms to the Service Providers. The GLOW WDB Breakfast will be on Friday, 12/8/17 @ Terry Hills Restaurant, Batavia.

Mary Guldenschuh, Livingston County OWD – They currently have 6 new WIOA youth enrolled for a total of 25 active youth (22 OS and 3 IS). Of those youth, 44% were High School Dropouts but 36% have now achieved their HSE. They also have 25 youth are in follow up. The Livingston County Job Fair last week had 30 employers and 103 job seekers in attendance. They have 2 youth CNAs graduating this week with a representative from Chris Collins office attending the graduation.

Scott Gage, GC Job Development Bureau – They are focusing on the Out-of-school youth for year round. They only In-school participants are in follow up, which were not included in his carry-in enrollments as last year he did and it counted against his total enrollments. They are in process of applying for ACCES-VR Request For Proposal to assist with youth with disabilities with a focus on in-school youth transitioning out of school.

Kelly Kiebala, Orleans County Job Development – Her counselor, Pam Chatt, has returned to work and she has 2 new part time temporary employees.

The meeting adjourned at 4:05 p.m. **The Next GLOW Youth Standing Committee Meeting is: Tuesday, 12/5/17, 3 – 4 pm at GC Career Center, Batavia.**