



GLOW EMERGING WORKER COMMITTEE MEETING
9/12/23, 3 – 4 pm
Draft Minutes

MEMBERS PRESENT: Darren Burdick, NYS Department of Labor; Mary Guldenschuh, Livingston County Office of Workforce Development; Nicholette Thomas, ACCES-VR; Rae Frank, Independent Living of the Genesee Region; Teresa Van Son, Genesee County Job Development Bureau; Dana Webb, NYS Commission for the Blind; Matt Dussault, Wyoming County Community Action

GUESTS: Pam Denson, Orleans County Job Development; Norb Fuest, GLOW WDB Chairman/Appletree HR Consultants

WDB Staff: Jay Lazarony, Director and Michele Nichols, Staff Assistant

Rae called the meeting to order and there was a quorum at the meeting.

Approval of 5/9/23 Minutes

The 5/9/23 minutes were sent to members prior to the meeting. There were no changes or corrections. Teresa made the motion to approve the 5/9//23 GLOW Emerging Worker Meeting minutes; Mary seconded the motion; there were no changes; all members present at the meeting were in favor, and the motion was carried. The 5/9/23 GLOW Emerging Worker Committee meeting minutes are approved.

GLOW Performance - Jay Lazarony, GLOW WDB Director

Jay reported 20 new youth have been enrolled since 7/1/23, which is an amazing start! There was 50 youth carried over.

Genesee enrolled 8; contract = 24

Livingston enrolled 4; contract = 34 (6 in process)

Livingston enrolled 4; contract = 26

Wyoming enrolled 4; contract = 24

The GLOW Total Contract = 108 and they are currently at 18% met

Jay noted that youth contract budgets increased but the youth allocation was decreased by \$10,000. There is only \$2,500 for training for the year so it will be used for Youth Incentives. There are other funds/sources that can be utilized for youth training and work experiences such as:

1. Livingston has ARPA funds – will ask if can be used for WE
2. Orleans has a special pot of funds from the county that they can utilize
3. Wyoming has some county grant funds they can utilize
4. Genesee has requested more ARPA funds

Also, youth ages 18+ youth can be co-enrolled in WIOA Adult services as most are income eligible. The WDB will be doing a transfer of DLW to Adult funds, which can assist more youth customers.

There was discussion on other providers such as ACCES and NYS Commission for the Blind providing funds for Work Experiences and be enrolled in WIOA youth services to provide other services. Any work experience that is co-enrolled with WIOA services can count toward WIOA enrollment. **ACTION ITEM**> Jay will set up a meeting to collaborate on these services.

Amended GLOW Youth Supportive Services Policy

The amended policy was sent to members prior to the meeting. This is for information only. Jay explained the changes that were made in the Technology section, which added more detail of steps to be taken if technology is to be returned or paid for. This policy has assisted many customers succeed in their training with the purchase of technology and GLOW would like to keep this in the policy. Rae noted that there could be other ways to get technology such as the Affordable Technology Act and/or Microsoft Grants that could assist with paying for technology. This has been approved by the GLOW WDB Executive Committee. This will be voted on at the 9/19/23 GLOW WDB meeting.

MEMBERS UPDATES

Rae Frank, Independent Living of the Genesee Region – Young Leaders Advocate Network (YLAN)

- A flyer was sent to members prior to the meeting. Rae explained that the NYS Office of Mental Health developed a Youth Advisory Board to speak directly to the government to address the needs of people ages 14-30 with disabilities to develop recommendations of what they needed within the mental health system and this is the summary of their feedback.
- A flyer was distributed on a free special education toolbox workshop in partnership with Orleans and Genesee Health Department to assist parents of children with disabilities on how to discuss and advocate their child's education needs and goals. They will receive an \$80 free kit. The workshop will be held at Independent Living of the Genesee Region on 9/18/23 and 9/25/23 from 6 – 8 pm.
- The GRAC (Genesee Region Advisory Committee) for people with disabilities will be reaching out to Wyoming and Orleans County to have ADA reps attend these meetings on speaking to government officials with making changes in community for people with disabilities.
- They will hold a small job fair on 11/8 at Office For the Aging with 2 parts: The first part will be for education and instruction to participants on how to ask for reasonable accommodations for persons with a disability and how to take the civil service test. There will be a small group of employers attending who are willing to hire people with disabilities. They will also reduce the barriers for participants to attend by offering transportation, childcare, work attire. She will share flyer with the committee.

Teresa Van Son, GC Job Development – They will be providing a Cooperative Extension SNAP Ed workshop here at the center on 9/22/23, 11 am, which will provide education to low income individuals on how to shop and prepare healthy meals with less money.

Nicholette made the motion to adjourn the meeting at 3:54 pm and Matt seconded the motion; all present at the meeting were in favor, the meeting was adjourned at 3:54 pm.

The Next GLOW Emerging Worker Committee Meeting is: Tuesday, 11/21/23, 3 – 4 pm