

Hourly Team Member Fact Sheet 2023

Vision

To be among the most successful, sustainable and responsible companies in the world.

Mission

To improve people's lives, the planet and our company's performance by transforming renewable resources into products people depend on every day.



We do the right things, in the right ways, for the right reasons, all of the time — this is The IP Way.

Our Products



Packaging products that protect and promote goods, enable worldwide commerce and keep consumers safe.



Pulp for diapers, tissue and other personal hygiene products that promote health and wellness.



Papers that facilitate education and communication.



Why International Paper?

At International Paper, you will be a part of one of the most successful, sustainable and responsible Fortune 500 companies in the world. One of the ways we invest in our people is by offering best-in-class benefits. At the Buffalo plant, some of these benefits for our General Production (GP) and Maintenance Technician (MT) positions include:



Starting Hourly
\$20.277/hr (GP)
\$28.42/hr (MT)



401k with
Company Match
and a Pension



Earning Potential
GP: Up to \$26.34/hr
MT up to \$37.16/hr



Paid Vacation time



2nd shift: 3:00pm-
11:00pm
3rd shift: 11:00pm-
7:00am



Educational
Reimbursement



11 Paid
Holidays upon
hire



Employee
Development
Opportunities



Health Benefits – Medical and Dental,
Added Benefits (Vision, Pet Insurance,
Auto, Legal, Identity Theft Protection, and
access to discount programs)

Located at 200 Boxart Street, Rochester NY 14612 – Call Miranda (HR) at 585-512-2231 for any questions!

Please visit www.IPworksforme.com to submit an application!